



Scissortail Park Foundation Job Description

HORTICULTURIST

Summary

Position reports to the Director of Horticulture and Grounds and the Horticulture Manager and is responsible for maintaining a section of the 70-acre park, while practicing and maintaining high horticultural standards.

Essential Duties and Responsibilities

- Responsible for performing garden maintenance tasks such as installing plants, proper pruning, weeding, watering, mulching, and maintaining plant health with correct soil fertility and inspection for insect and disease and conducting the appropriate treatment (i.e. fertilizers/pesticides).
- Must be able to use power tools and equipment such as string trimmers, mowers, blowers, and sprayers.
- Must be able to assume responsibility for following all procedures and guidelines related to safety, safe equipment operations, and equipment maintenance tasks.
- Observe and remember details, establish and meet garden project completion schedules on a daily, weekly, and monthly basis.
- Follow specified procedures in performing single or multi-task assignments, and may work as a member of a crew with other staff or volunteers or work individually.
- Horticulturists should have a friendly, polite, service oriented demeanor and interact with the public when appropriate. This position requires working outdoors and in inclement weather.

Education and/or Experience

- Horticulture background preferred.
- General knowledge of health and safety requirements as it relates to gardening tasks and equipment.

Skills and Abilities Required

- Ability to use work aids and hand/power tools.
- Ability to follow safety procedures, rules, and regulations.
- Ability to make independent decisions.
- Ability to follow oral and written instructions.

Work Environment

- Outside; continually exposed to heat, cold, humidity, dust, etc.
- Exposed to plant and tree pollens, bee or wasp stings, or other allergy causing agents.
- Subject to working on or around slippery surfaces such as wet sidewalks, mud and oil.
- Exposed to hazards due to lifting, cleaning, and using tools and/or equipment.
- Exposed to toxins and chemical irritants such as fertilizers, pesticides and herbicides, etc.

Physical Requirements

- Must be able to lift, push, pull or carry objects weighing up to 50 pounds.
- Must be able to bend, twist, or reach.
- Vision and hearing either corrected or non-corrected to perform daily tasks and use equipment in a safe and secure manner.
- Ability to communicate clearly and concisely.

Benefits

This full time, non-exempt position is eligible for health, dental, life insurance, vision, long-term disability, voluntary life, accident coverage, 403(b), paid time off, and paid holidays.

To Apply

Please email resume to careers@scissortailpark.org. You will be contacted only if considered for an initial phone or in-person interview.

Equal Opportunity Employer (EOE)

Updated 2/10/2023